

**Anti-slavery and Human Trafficking Policy Statement for the financial year ending
31st July 2024**

(as required by Section 54(1) of the Modern Slavery Act 2015)

Qdos Training is a privately-owned training provider, based in Mansfield, delivering Government funded and Commercial training and development programmes to support individuals to reach their career goals and aspirations, across a wide range of occupational areas. Qdos Training is committed to combatting slavery and human trafficking and to acting with integrity in all its relationships.

Policy Statement

This policy applies to all persons working with Qdos Training or on our behalf in any capacity, including employees at all levels, and any subcontractors or delivery partners.

Qdos Training strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain. We have and will continue to be committed to implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere. We expect that our subcontractors and delivery partners will operate to the same high standards.

Commitment

Qdos Training expects everyone working with us or on our behalf to support and uphold the following measures to safeguard against modern slavery:

- We have a zero-tolerance approach to modern slavery in our organisation and our supply chains.
- The prevention, detection, and reporting of modern slavery in any part of our organisation or supply chain is the responsibility of all those working for us or on our behalf. Employees must not engage in, facilitate, or fail to report any activity that might lead to, or suggest a breach of this policy.

We are committed to engaging with our subcontractors and delivery partners to address the risk of modern slavery in our operations and supply chain.

- We take a risk-based approach to our subcontracting processes and keep them under review. All subcontractors and delivery partners will be required to comply with our Code of Conduct, which sets out the minimum standards required to combat modern slavery and trafficking.
- As part of our ongoing risk assessment and due diligence processes we will carry out audits of subcontractors and delivery partners to ensure their compliance with our Code of Conduct.

- All employees will be trained to identify the signs of modern slavery and to flag up potential issues. More information and guidance will be made available from the Modern Slavery Helpline on 0800 0121700.
- If we find that other individuals or organisations working on our behalf have breached this policy, we will ensure that we take appropriate action. This may result in termination of contracts.
- If a specific case of modern slavery is identified, we will report it immediately to the Police by calling **101** and **999** if the potential victims are in any immediate danger.

This policy statement has been approved by Clare Parker-Doyle, CEO and Managing Director of Qdos Training:

Signed:  Date: 31/07/2024